



Spiritual Gift Survey

DIRECTIONS

This is not a test, so there are no wrong answers. The Spiritual Gifts Survey consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and others are statements of belief.

- Select the number response choice you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Don't spend too much time on any one item. Usually your first response is best. Remember, it's not a test.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

5—Highly characteristic of me/definitely true for me

4—Most of the time this would describe me/be true for me

3—Frequently characteristic of me/true for me-about 50 percent of the time

2—Occasionally characteristic of me/true for me-about 25 percent of the time

1—not at all characteristic of me/definitely untrue for me

_____ 1. I have the ability to organize ideas, resources, time, and people effectively.

_____ 2. I am willing to study and prepare for the task of teaching.

_____ 3. I am able to relate the truths of God to specific situations.

_____ 4. I have a God-given ability to help others grow in their faith.

_____ 5. I possess a special ability to communicate the truth of salvation.

_____ 6. I have the ability to make critical decisions when necessary.

_____ 7. I am sensitive to the hurts of people.

_____ 8. I experience joy in meeting needs through sharing possessions.

_____ 9. I enjoy studying.

_____ 10. I have delivered God's message of warning and judgment.

_____ 11. I am able to sense the true motivation of persons and movements.

_____ 12. I have a special ability to trust God in difficult situations.



Spiritual Gift Survey

- _____ 13. I have a strong desire to contribute to the establishment of new churches.
- _____ 14. I take actions to meet physical and practical needs rather than merely talking about or planning to help.
- _____ 15. I enjoy entertaining guests in my home.
- _____ 16. I can adapt my guidance to fit the maturity of those working with me.
- _____ 17. I can delegate and assign meaningful work.
- _____ 18. I have an ability and desire to teach.
- _____ 19. I am usually able to analyze a situation correctly.
- _____ 20. I have a natural tendency to encourage others.
- _____ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- _____ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- _____ 23. I am a cheerful giver.
- _____ 24. I spend time digging into facts.
- _____ 25. I feel that I have a message from God to deliver to others.
- _____ 26. I can recognize when a person is genuine/honest.
- _____ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- _____ 28. I am willing to yield to God's will rather than question and waver.
- _____ 29. I would like to be more active in getting the gospel to people in other lands.
- _____ 30. It makes me happy to do things for people in need.
- _____ 31. I am successful in getting a group to do its work joyfully.
- _____ 32. I am able to make strangers feel at ease.
- _____ 33. I have the ability to plan learning approaches.
- _____ 34. I can identify those who need encouragement.
- _____ 35. I have trained Christians to be more obedient disciples of Christ.



Spiritual Gift Survey

- _____ 36. I am willing to do whatever it takes to see others come to Christ.
- _____ 37. I am attracted to people who are hurting.
- _____ 38. I am a generous giver.
- _____ 39. I am able to discover new truths.
- _____ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- _____ 41. I can sense when a person is acting in accord with God's will.
- _____ 42. I can trust in God even when things look dark.
- _____ 43. I can determine where God wants a group to go and help it get there.
- _____ 44. I have a strong desire to take the gospel to places where it has never been heard.
- _____ 45. I enjoy reaching out to new people in my church and community.
- _____ 46. I am sensitive to the needs of people.
- _____ 47. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- _____ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- _____ 49. I think about how I can comfort and encourage others in my congregation.
- _____ 50. I am able to give spiritual direction to others.
- _____ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- _____ 52. I possess an unusual capacity to understand the feelings of those in distress.
- _____ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- _____ 54. I have delivered to other persons messages that have come directly from God.
- _____ 55. I can sense when a person is acting under God's leadership.
- _____ 56. I try to be in God's will continually and be available for His use.
- _____ 57. I feel that I should take the gospel to people who have different beliefs from me.
- _____ 58. I have an acute awareness of the physical needs of others.



Spiritual Gift Survey

- _____ 59. I am skilled in setting forth positive and precise steps of action.
- _____ 60. I like to meet visitors at church and make them feel welcome.
- _____ 61. I explain Scripture in such a way that others understand it.
- _____ 62. I can usually see spiritual solutions to problems.
- _____ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- _____ 64. I feel at ease in sharing Christ with nonbelievers.
- _____ 65. I can influence others to perform to their highest God-given potential.
- _____ 66. I recognize the signs of stress and distress in others.
- _____ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- _____ 68. I can organize facts into meaningful relationships.
- _____ 69. God gives me messages to deliver to His people.
- _____ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- _____ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- _____ 72. I enjoy doing little things that help people.
- _____ 73. I can give a clear, uncomplicated presentation.
- _____ 74. I have been able to apply biblical truth to the specific needs of my church.
- _____ 75. God has used me to encourage others to live Christ-like lives
- _____ 76. I have sensed the need to help other people become more effective in their ministries.
- _____ 77. I like to talk about Jesus to those who do not know Him.
- _____ 78. I have the ability to make strangers feel comfortable in my home.
- _____ 79. I have a wide range of study resources and know how to secure information.
- _____ 80. I feel assured that a situation will change for the glory of God even when the situation seems impossible.



Spiritual Gift Survey

SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift:

1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

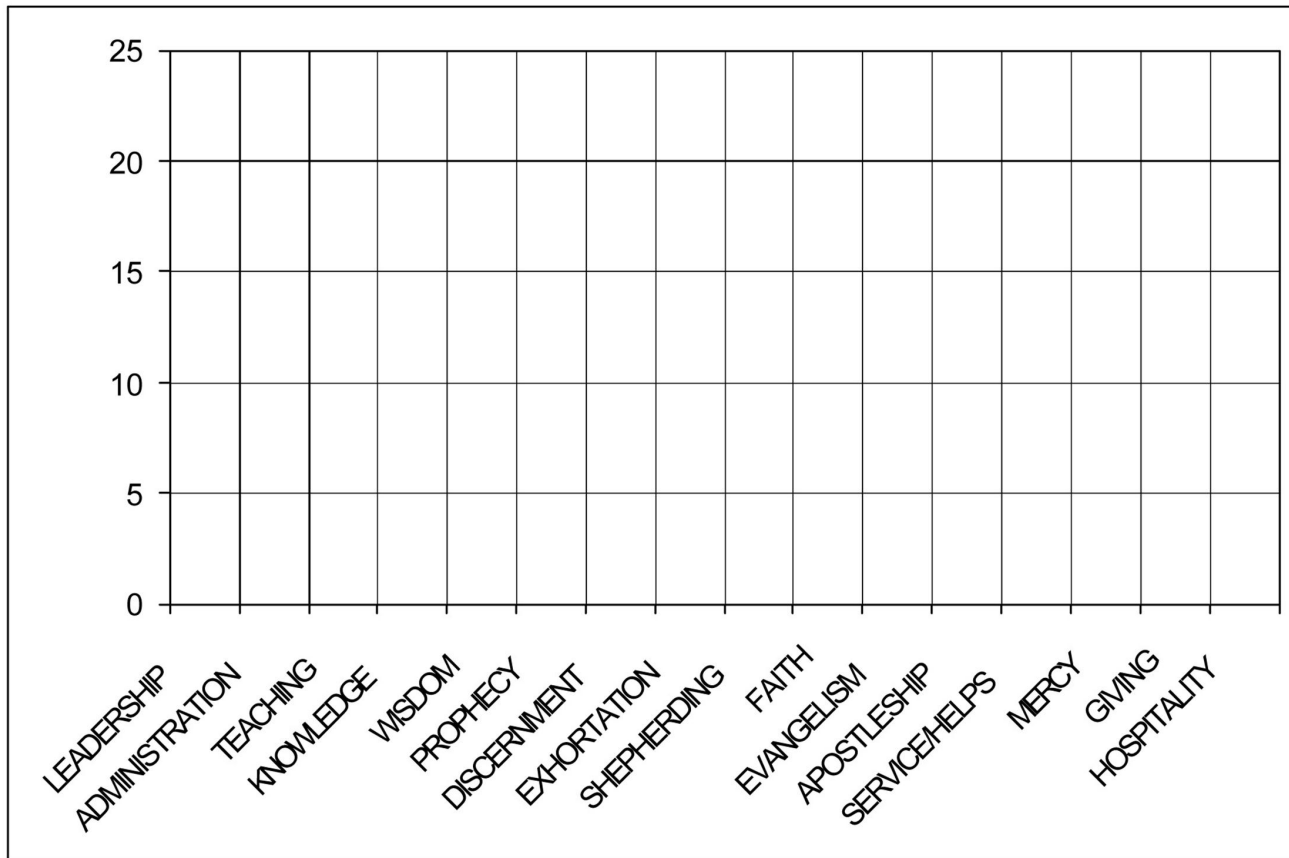
LEADERSHIP	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 6		Item 16		Item 27		Item 43		Item 65		TOTAL
ADMINISTRATION	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 1		Item 17		Item 31		Item 47		Item 59		TOTAL
TEACHING	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 2		Item 18		Item 33		Item 61		Item 73		TOTAL
KNOWLEDGE	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 9		Item 24		Item 39		Item 68		Item 79		TOTAL
WISDOM	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 3		Item 19		Item 48		Item 62		Item 74		TOTAL
PROPHECY	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 10		Item 25		Item 40		Item 54		Item 69		TOTAL
DISCERNMENT	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 11		Item 26		Item 41		Item 55		Item 70		TOTAL
EXHORTATION	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 20		Item 34		Item 49		Item 63		Item 75		TOTAL
SHEPHERDING	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 4		Item 21		Item 35		Item 50		Item 76		TOTAL
FAITH	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 12		Item 28		Item 42		Item 56		Item 80		TOTAL
EVANGELISM	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 5		Item 36		Item 51		Item 64		Item 77		TOTAL
APOSTLESHIP	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 13		Item 29		Item 44		Item 57		Item 71		TOTAL
SERVICE/HELPS	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 14		Item 30		Item 46		Item 58		Item 72		TOTAL
MERCY	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 7		Item 22		Item 37		Item 52		Item 66		TOTAL
GIVING	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 8		Item 23		Item 38		Item 53		Item 67		TOTAL
HOSPITALITY	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 15		Item 32		Item 45		Item 60		Item 78		TOTAL



Spiritual Gift Survey

1. For each gift place a mark across the bar at the point that corresponds to your TOTAL for that gift.
2. For each gift shade the bar below the mark that you have drawn.
3. The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.

GRAPHING YOUR PROFILE



Now that you have completed the survey, thoughtfully answer the following questions.

The gifts I have begun to discover in my life are:

1. _____
2. _____
3. _____

(check one)

- After prayer and worship, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by _____.
- I am not sure yet how God wants me to use my gifts to serve others, but I am committed to prayer and worship, seeking wisdom and opportunities to use the gifts I have received from God.



Spiritual Gift Survey

Gift Definitions:

1. Leadership: "The special ability that God gives to certain members of the Body of Christ to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God." This gift is a leadership gift. People with this gift are often focused on the greater goal of the group and are not overly concerned with the details. Leaders delegate tasks and details to others to accomplish the greater goal. Leaders are visionaries. Leaders have followers-a visionary without followers is not a leader. *Scriptures: Luke 9:51; Acts 6:1-7; 15:7-11; Romans 12:8; 1 Timothy 5:17; Hebrews 13:17.*

2. Administration: "The special ability that God gives to certain members of the body of Christ to understand clearly the immediate and long-range goals of a particular unit of the body of Christ and to devise and execute effective plans for the accomplishment of those goals." This gift is a leadership gift and is often characterized by people who lead the body by steering others to remain on task. These people generally are concerned with the details of how to accomplish tasks, and tend to be masters at delegating specific tasks to other people according to their gifts and talents. *Scriptures: Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28; Titus 1:5.*

3. Teaching: "The special ability that God gives to certain members of the Body of Christ to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn." This gift is a communication gift. People with the gift of teaching enjoy studying the Bible and related materials in order to communicate what they have learned to other Christians. Those with this gift find it easy to organize vast amounts of information in such a way as to make it easy to communicate, understand, and remember. *Scriptures: Matthew 7:28-29; 28:19-20; Acts 15:32; Romans 12:6; 1 Corinthians 12:10, 28; Ephesians 4:11-14.*

Note: *Exhortation, Prophecy, and Teaching* are communication gifts. The distinctions for each gift are often confused. Often, gifted communicators have a mix of these gifts. *Exhortation* focuses on personal and practical application of the message or truth being communicated. *Prophecy* focuses on the urgency and impact of the message or truth being communicated. *Teaching* focuses on bringing thorough or adequate understanding of the message or truth being communicated.

4. Knowledge: "The special ability that God gives to certain members of the Body of Christ to discover, accumulate, analyze, and clarify information and ideas which are pertinent to the well-being of the Body." This gift is a practical gift. Those with the gift of *knowledge* are at home in a book or studying. Those with this gift will often spend countless hours researching information. These people are interested in ideas and problem solving through gathering information and studying. Often, those with this gift have a low need for people. On rare occasions, people with this gift will gather vast amounts of information through studying and analyzing personal experience, but the primary method of learning with this gift is reading and studying books and other written materials. *Scriptures: Luke 1:1-4; Acts 5:1-11; 1 Corinthians 2:14; 12:8; 2 Corinthians 11:6; Colossians 1:10; 2:2-3; 1 Timothy 2:15.*

5. Wisdom: The special ability that God gives to certain members of the Body of Christ to know how given knowledge may best be applied to specific needs arising in the Body of Christ. This gift is a practical gift. Those with this gift have an excellent ability to apply spiritual truth to everyday life. Often, people in the church naturally seek out people with this gift when they are facing complicated spiritual problems. When a person with this gift considers past experience, they realize that they often make good and correct decisions and judgments. *Scriptures:*



Spiritual Gift Survey

Proverbs 4:5-8; Acts 6:3, 10; 15:13-20; 20:20-21; Romans 12:17; 1 Corinthians 12:28; Ephesians 4:11-14; Colossians 1:28.

6. Prophecy: The special ability that God gives to certain members of the Body of Christ to receive and communicate an immediate message of God to His people with authority and urgency perceived by the hearers. This gift is a communication gift. Those with the gift of prophecy will often feel as though they have a direct word from God that will comfort, encourage, guide, warn, or rebuke the Body of Christ. Prophets are concerned about evangelism and will have a desire to speak strongly against evil in society or in the church. Prophets have a great sense of urgency to their message. Unless paired with the gifts of exhortation or teaching, prophets will often not feel the need to explain their message, but will expect immediate response. The message of a prophet must always be tested in line with Scripture. Prophets would be wise to test their message against Scripture prior to delivering the message, and using Scriptural precedent in delivery of their message. *Scripture: Luke 7:26; Acts 15:32; 21:9-11; Romans 12:6; 1 Corinthians 12:10, 28; 14:3, 24-25, 29, 36-38; Ephesians 4:11-14.*

Note: *Exhortation, Prophecy, and Teaching* are communication gifts. The distinctions for each gift are often confused. Often, gifted communicators have a mix of these gifts. *Exhortation* focuses on personal and practical application of the message or truth being communicated. *Prophecy* focuses on the urgency and impact of the message or truth being communicated. *Teaching* focuses on bringing thorough or adequate understanding of the message or truth being communicated.

7. Discernment: "The special ability that God gives to certain members of the Body of Christ to know with assurance whether certain behavior purported to be of God is in reality divine, human, or Satanic." This gift is a practical gift. Christians with this gift can recognize the true motives of people and also recognize when a person is distorting the truth or communicating error. This person often can recognize when Satan or other evil spirits are at work in a given person or situation. *Scriptures: Matthew 16:21-23; Acts 5:1-11; 16:16-18; 17:11-16; 1 Corinthians 12:10; Hebrews 5:14; 1 John 4:1-6.*

8. Exhortation: "The special ability that God gives to certain members of the Body of Christ to minister words of comfort, consolation, encouragement, and counsel to other members of the Body in such a way that they feel helped and healed." This gift is a communication gift. This gift is often called "encouragement," but exhortation is used here because the gift is not limited to the connotations that the name "encouragement" implies. Those who use this gift within a teaching or ministry situation are often driven to give practical application to their insights. Often, those gifted in this gift desire step-by-step plans of action to help others mature in Christ. Exhorters often find it natural to discover insights from personal experience when validated and amplified in Scripture. *Scripture: Luke 3:16-18; Acts 11:23; 14:22; Romans 12:8; 1 Timothy 4:12; 5:1; Hebrews 10:25.*

Note: *Exhortation, Prophecy, and Teaching* are communication gifts. The distinctions for each gift are often confused. Often, gifted communicators have a mix of these gifts. *Exhortation* focuses on personal and practical application of the message or truth being communicated. *Prophecy* focuses on the urgency and impact of the message or truth being communicated. *Teaching* focuses on bringing thorough or adequate understanding of the message or truth being communicated.

9. Shepherd: "The special ability that God gives to certain members of the Body of Christ to assume a long-term personal responsibility for the welfare of a group of believers." This gift is a leadership gift. This gift is often called "pastor," however, that name has a connotation of a specific position in the church. In actuality, when pastors have this gift, their ability to continue sustained growth in their churches is greatly diminished, as they tend to require a certain level of interaction with every member of their congregation. Those with the gift of shepherd



Spiritual Gift Survey

have a great need for long-term relationships. Shepherds will sacrificially give themselves to other people in such a way that they are built-up in their faith. Shepherds take personal responsibility for the successes and failures of those in the group that they invest themselves in. *Scriptures: John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-4.*

10. Faith: "The special ability that God gives certain members of the Body of Christ to extend one's basic or saving faith to serve corporate and individual needs specifically related to the life and ministry of the church.." This gift is a practical gift. Those with this gift can discern with extraordinary confidence the will and purposes of God for His work. One danger for those with this gift is that they often try to project their gift onto other people. *Scriptures: Acts 11:22-24; 27:21-25; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11.*

11. Evangelism: The special ability that God gives to certain members of the Body of Christ to readily share the gospel with unbelievers in such a way that men and women often become Jesus' disciples and responsible members of the Body of Christ. This gift is a practical gift. While the task of evangelism is an important spiritual exercise that all Christians should be involved with, God gifts certain members with an ability to have unusual sensitivity to when someone is ready to accept Christ, and will generally have greater success in leading people to Christ than other Christians. People with this gift should be active in training others to share their faith. *Scriptures: Acts 8:5-6, 26-40; Ephesians 4:11-14; 2 Timothy 4:5.*

12. Apostle: "The special ability that God gives to certain members of the Body of Christ which enables them to assume and exercise helpful leadership over a number of churches in spiritual matters which is spontaneously recognized and appreciated by those churches." The Bible calls many others, beyond the Twelve and Paul, apostles: James (Gal 1:19), Barnabas (Acts 14:4, 14), Epaphroditus (Phil 2:25), Silas and Timothy (1 Thes 1:1, 2:6), Andronicas and Junia (Rom 16:7), and others (1 Cor 15:5, 7; 2 Cor 8:23; 11:13). This gift is a leadership gift and is in continuing need today for the strengthening of churches and the establishment of new churches. This gift should be looked for in regional directors, church planters, and denominational leaders. *Scriptures: 1 Corinthians 12:28; Ephesians 2:20; 4:11.*

13. Service: "The special ability that God gives to certain members of the Body of Christ to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired results." This gift is a practical gift. Those with the gift of service enjoy doing routine tasks around the church regardless of how they effect others. Those with this gift enjoy menial tasks and do them cheerfully. Service-oriented people would rather take orders than give them. *Scripture: John 12:26; Acts 6:1-7; Romans 12:6-7; Galatians 6:2, 9-10; 2 Timothy 1:16-18; Titus 3:14.*

Note: The gifts of *Helps*, *Mercy*, and *Service* are often confused. *Helps* focuses on Christian works and freeing others to accomplish their God-given ministries. *Mercy* focuses on people in distress and reflects God's love and compassion. *Service* focuses on accomplishing little tasks that may otherwise go undone in order to move the greater goal of the ministry or church toward completion.

13. Helps: The special ability that God gives to certain members of the Body of Christ to invest the talents they have in the life and ministry of other members of the Body, thus enabling those others to increase the effectiveness of their own spiritual gifts. This gift is a practical gift. People with this gift often enjoy doing routine tasks in order to free others to do the ministry God has called them to do. People with this gift are often not looking for recognition for the work they do. *Scriptures: Mark 15:40-41; Luke 8:2-3; Acts 9:36; Romans 16:1-2; 1*



Spiritual Gift Survey

Corinthians 12:28; 2 Timothy 1:16-18.

Note: The gifts of *Helps*, *Mercy*, and *Service* are often confused. *Helps* focuses on Christian works and freeing others to accomplish their God-given ministries. *Mercy* focuses on people in distress and reflects God's love and compassion. *Service* focuses on accomplishing little tasks that may otherwise go undone in order to move the greater goal of the ministry or church toward completion.

14. Mercy: "The special ability that God gives to certain members of the Body of Christ to feel genuine empathy and compassion for individuals (both Christian and non-Christian) who suffer from distressing physical, mental, or emotional problems, and to translate that compassion into cheerfully done deeds which reflect Christ's love and alleviate the suffering." This gift is a practical gift. Those with this gift find themselves visiting and assisting those in need, and often feel the pain of the person they are helping within themselves. People with this gift find it extremely difficult not to help those who seem less fortunate than themselves. Those with this gift generally enjoy helping those with physical or mental problems and do well in ministries involving visiting hospitals, nursing homes, prisons, and shut-ins. *Scriptures: Matthew 20:29-34; 25:24-40; Mark 9:41; Luke 10:33-35; Acts 11:28-30; 16:33-34; Romans 12:8; Jude 22-23.*

Note: The gifts of *Helps*, *Mercy*, and *Service* are often confused. *Helps* focuses on Christian works and freeing others to accomplish their God-given ministries. *Mercy* focuses on people in distress and reflects God's love and compassion. *Service* focuses on accomplishing little tasks that may otherwise go undone in order to move the greater goal of the ministry or church toward completion.

15. Giving: "The special ability that God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness." This gift is a practical gift. While all Christians should practice the discipline of giving through the minimum of 10% (tithe), God gifts certain members of the body to give remarkably greater amounts of their income with liberality and great joy. These people have an acute awareness that all they have belongs to the Lord and they are merely stewards, therefore they know that God will supply their needs and richly bless them in their giving. *Scriptures: Matthew 6:2-4; Mark 12:41-44; Romans 12:8; 1 Corinthians 13:3; 2 Corinthians 8:1-7; 9:2-8; Philippians 4:14-19*

16. Hospitality: "The special ability that God gives to certain members of the Body of Christ to provide an open house and a warm welcome to those in need of food and lodging." This gift is a practical gift. Those with this gift have an acute awareness of visitors and have a desire to make all people feel welcome. People with this gift enjoy visitors in their home, and are usually not bothered if someone stops by and their home is not spotless. Those with this gift are a key to helping new people become a part of the group. *Scriptures: Acts 16:14-15; Romans 12:9-13; 16:23; Hebrews 13:1-2; 1 Peter 4:9.*